

Regular Meeting

November 11, 2025 · Glasgow Town Event Hall Meeting Room

Attendance: Mayor: Paul Williams Town Council: Vice-Mayor Tom Camden, Brandall Branch, Kent Dunn, Natalie Harris, Marcie Hill, Lisa Rogers

Staff: Allyson Finchum, Town Manager/Town Clerk

Call to Order Town Council

The Pledge of Allegiance was recited, and a prayer offered by Mr. Branch. The regularly scheduled Town Council Meeting was called to order by Mayor Paul Williams at 7:00 pm.

Call to Order Planning Commission — No meeting. Quorum not present.

Presentations/Public Comment

Mike Lennon, representative of Purple Heart Homes, provided a presentation to Town Council. Purple Heart Homes focuses on addressing the unique housing challenges veterans face. Whether it's a new roof, installing wheelchair ramps, or mitigating mold, their work ensures veterans can live safely and independently. The organization's projects often involve older veterans living on fixed incomes, whose homes have become unsafe or inaccessible over time. In recent years, the organization has tackled veteran homelessness with innovative solutions like tiny homes. These compact, affordable homes provide transitional housing for veterans, helping them move from shelters to independent living.

At the heart of everything they do is a deep commitment to those who've sacrificed for our country. Their Purpose, Vision, and Mission guide their daily efforts to ensure every service- connected disabled Veteran has the stability, dignity, and opportunity they deserve. Whether they are building homes, rallying communities, or creating pathways to employment, their goal remains the same: to honor service with action - and to make "welcome home" mean something again.

Partnering with local organizations, Purple Heart Homes is creating a sustainable model that's replicable nationwide. Purple Heart Homes' impact goes beyond construction. The organization fosters a sense of belonging and purpose for veterans and volunteers alike. Their team includes over 200 full-time volunteers, half of whom are veterans spanning five generations. From hosting fundraisers to baking cookies for workers, there are countless ways for the community to get involved.

They focus their services on the individual. Whether home repair, renovation, acquiring housing, or providing employment, they take a personal approach with every Veteran they partner with. Each project is catered to the individual need to provide the most impactful outcome for the Veteran being served.

Veterans Aging in Place (VAIP) is for Purple Heart Homes Qualified Service-Connected Disabled Veterans who currently own a home that no longer meets their physical needs. Purple Heart Homes partners with local volunteers in the community with the intent of restoring dignity and quality of life by creating a safe, barrier-free living environment.

The Veteran Home Opportunity Program (VHOP) is for Purple Heart Homes Qualified Service- Connected Disabled Veterans who currently do not own a home. The program's purpose is to provide Purple Heart Homes Veterans with newly renovated and/or modified rental homes that have been donated from various sources specifically for the VHOP program. They also manufacture Veteran Tiny Homes (VTH) that will be available for ownership opportunities.

Discussion ensued. Town Council thanked Mr. Lennon for the information and agreed to

continue discussion at a later date.

Appointments

None

Proclamations

None

Public Hearing (continued)

TXT-03-2025 - An ordinance to amend Chapter 18 Zoning of the Code of The Town of Glasgow, Virginia, by amending Article II Residential District R-1, Section 18-15.

Permitted Uses, and Article III Residential District R-2, Section 18-23. Permitted Uses and Article IV Commercial District C-1, Section 18-31 Permitted Uses Enumerated, by adding Outdoor Storage as an Accessory Use, subject to Standards. The purpose of the amendment is to allow Outdoor Storage as an accessory residential and commercial use subject to standards, where such use is not currently allowed by the ordinance.

The Planning Commission was not convened, and this item was indefinitely deferred.

Public Hearing (continued)

TXT-04-2025 - An ordinance to amend the Code of The Town of Glasgow, Virginia, by repealing and replacing Chapter 4-Animals and Fowl. The purpose of the amendment is to update the chapter to address barking dogs, nuisances, and dogs running at large/leash laws.

The Planning Commission was not convened, and this item was indefinitely deferred.

Review and Approval of Minutes of October 14, 2025

A motion was made by Ms. Lisa Rogers, seconded by Vice-Mayor Tom Camden to approve the minutes of October 14, 2025, Town Council meeting. The motion passed unanimously.

Reports and Updates

a. Public Safety Report

The October 2025 call report was submitted by Rockbridge County. No significant issues.

b. Parks and Recreation Committee

Mayor Williams stated there was no activity by the Parks and Recreation Committee this month.

c. Public Works and Utilities

The Public Works report was presented by Mayor Williams. The seasonal grass mowing and weed eating continue. Staff completed monthly water meter report readings, manual readings, notices of delinquent bills, and water cut-offs. Water and sewer line repairs throughout Town were completed as necessary. Repairs and maintenance at the sewer plant were performed and are occupying significant time for the department.

d. Treasurer's Report

A Budget Summary Report and information on expenses over \$500 were provided in the packet.

e. Planning Commission

Vice-Mayor Tom Camden provided an update on the Planning Commission activities. The Planning Commission met to discuss the outcome of the public hearing and reviewed revisions of the draft ordinances on animal control and outdoor storage.

f. Town Manager's Report

Ms. Finchum reported that IES, the Town's contract operators, submitted a report with significant concerns about the maintenance of the plant. The Town has begun to address the condition of the plant, and the repairs are a priority project.

Improvements to the Town property and buildings continue.

Staff continue to address existing code violations and concerns. Violation notices will be sent to address issues following adoption of Town ordinances.

Town audits for the past five years are currently underway by the independent auditor, Robinson, Farmer, Cox and Associates.

Annual personal property and real estate tax bills will soon be sent by mail and are due December 5th.

The Town Christmas Parade is scheduled for Saturday, December 6th at 4 PM. information was provided in the utility bills.

The Town's first Free Market providing donated clothing, necessities and other items will take place November 20th at Town Hall across from the Food Pantry during food distribution.

Old Business

None

New Business

Review and Adoption of Amendments to Personnel Policy

The Town Manager provided information on an amendment to the sick leave policy reducing hours from eight (8) per pay period to eight per month, which is the customary amount provided by local government.

Discussion ensued. A motion was made by Marcie Hill, seconded by Lisa Rogers to approve the amendment as provided in the packet and presented. The motion passed unanimously.

Public Comment Period

Other Council Comments

The Town Council agreed to hold a public workshop on January 27th to receive citizen input on current and future issues and needs. This discussion will assist in the budget preparation.

Council requested to review meeting rules at an upcoming meeting.

Council requested the Town Manager to ask Sheriff McFaddin about alternatives to security for the Town.

Council discussed aiding citizens in need.

Closed Session

None

Adjournment

The meeting was unanimously adjourned at 7:43 pm.

Approved minutes for the Town Council Regular Meeting held November 11, 2025.

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